

You Can Help Ensure A Quick Claim Decision

- ✓ All required claim forms must be signed, dated and completed fully and accurately.
- ✓ Provide all supporting documentation as required:
 - Original certified death certificate with cause and manner of death for all claims over \$500k, otherwise a copy is acceptable. If you don't have this available, please still submit the claim at your earliest convenience.
 - All enrollment and beneficiary forms completed by the member. This would include enrollment forms completed prior to the Symetra policy.
 - Verification of Earnings as defined in your policy if claim is in excess of \$100,000 and a benefit amount is based on earnings.
 - Fully complete the Policyholder's Group Life and Accidental Death Statement.

Policyholder's Instructions for Filing a Group Life and Accidental Death Claim

Please submit the following to expedite claim review:

MEN	IBER	CLAIM

Policyholder's Group Life and Accidental Death Statement fully completed by the policyholder.	Policyholder's Group Life Insurance and Accidental Death Statement fully completed by the policyholder.
Beneficiary Statement fully completed by the beneficiary. If multiple beneficiaries, make additional copies for each beneficiary to	 Beneficiary Statement fully completed by the beneficiary. Original certified death certificate with cause and
 complete. Original certified death certificate with cause and manner of death for all claims over \$500k, otherwise a copy is acceptable. If you don't have this available, please still submit the claim at your 	 manner of death for all claims over \$500k, otherwise a copy is acceptable. If you don't have this available, please still submit the claim at your earliest convenience. Copies of all enrollment forms completed by
earliest convenience. All original enrollment forms (including forms	the member (including forms completed prior to the Symetra policy effective date, if applicable).
completed prior to the Symetra policy effective date, if applicable) and change of beneficiary	If claim is being made for Accidental Death benefits, provide:
forms completed by the member. (If the named primary beneficiary has predeceased the member, provide a copy of the named beneficiary's death certificate.)	The police or accident report, newspaper articles, work injury report or similar documentation that describes the accident.
☐ If a benefit is based on earnings and the total	The Authorization for Release of Medical Information fully completed by the member.
claim is more than \$100,000, provide proof of earnings as of the period specified in your policy's Earnings definition.	Review the Fraud Warning Notices for your state.
If claim is being made for Accidental Death benefits, provide:	Symetra reserves the right to request an original certified
The police or accident report, newspaper articles, work injury report or similar documentation that describes the accident.	death certificate or verification of earnings. Mail documents to: Symetra Life Insurance Company
The Authorization for Release of Medical Information fully completed by the named beneficiary or next of kin if named beneficiary is not the next of kin.	Claims Department PO Box 1230 Enfield, CT 06083-1230 Email documents to:
Review the Fraud Warning Notices for your state.	LADCLA@symetra.com

If you should need assistance in submitting the claim, please contact the Life and Absence Management Center at 1-877-377-6773 or email LADCLA@symetra.com. Additional information may be required.

DEPENDENT CLAIM



POLICYHOLDER'S GROUP LIFE AND ACCIDENTAL DEATH STATEMENT

As a reminder, you can help ensure a quick claim decision.

- In addition to the checklist, all directions and required documents are noted in each section below.
- All required claim forms must be signed, dated, and completed fully and accurately.
- Any missing information will delay the prompt handling of the claim and may lead to follow-up with you for additional information.
- Mail these documents to the address at the top of this claim form or email them to LADCLA@symetra.com.

Policyholder/Employee/Member

Life Insurance policy number(s)

If you are also making a claim under a Select Benefits Policy, please provide that policy number here:

Group policyholder/ Employer name

Employee/Insured name

Employee/Insured Social Security number

Employee/Insured full address

Employee/Insured date of birth

Employee/Insured date of death

If you've been provided with a copy of the certified death certificate, please submit it with the claim application.

Employee/Insured date of hire		Employee/Insured effective date of insurance	
Occupation	Work Location		Employee/Insured class

Is Employee/Insu	ıred:		
Salaried	Hourly		
Full-time	Part-time		
Union	Non-Union		
Exempt	Non-Exempt		
Commissione	d		
Employee/Insure	d last day physically at work		
Reason Employe	e/Insured stopped working:		
🗌 Illness 🔲 FI	MLA 🔲 Retirement (date)	🗌 Quit 🔲 Terminated	
□ Vacation □	Temporary Layoff 🔲 Deceased		
Are premiums pa	id through Employee/Insured date of death?		

Yes No If no, date premiums were paid through:

Life/Accidental Death & Dismemberment Benefit(s)

For any claims with voluntary/contributory coverages, including dependent coverage(s), **you must include copies of current year and prior two year enrollment forms.** This can be paper forms or online enrollment screen prints.

If the benefit claimed is based on earnings, and the total benefit amount exceeds \$100,000 please **submit proof** of earnings as defined in your policy booklet, i.e., paystub from last worked pay period, paystub from policy anniversary date, W-2, etc. If there is an age reduction that applies, please indicate the reduced amount below.

Basic Life coverage amount/benefit claimed	Supplementa	Life coverage amount/benefit claimed
Basic AD&D coverage amount/benefit claimed	Supplementa	AD&D coverage amount/benefit claimed
Employee/Insured rate of earnings used	to calculate benefit amount:	
🗌 Hourly 🗌 Weekly 🗌 Monthly 🗌	Annually 🗌 W-2	
Regular hours worked (if applicable)	Effective date	of reported earnings
Did the Employee/Insured receive commissions o	or bonuses? Did the Emp	yee/Insured receive shift differential?] No
ciary Designation(s)		
Do you have beneficiary designations of	n file? 🗌 Yes 🔲 No	
If yes, please include the most recently	dated paper form or online so	een prints with your claim submission.
Please provide beneficiary contact infor information for next of kin or the insured	l's emergency contact.	
If the beneficiary has completed a Fune	ral Home Assignment, please	provide a copy with your claim submission. provide funeral home information available
If the beneficiary has completed a Fune If no Funeral Home Assignment has bee	ral Home Assignment, please	
If the beneficiary has completed a Fune If no Funeral Home Assignment has been to you.	ral Home Assignment, please	
If the beneficiary has completed a Fune If no Funeral Home Assignment has bee to you. Beneficiary	ral Home Assignment, please en provided, if known, please	provide funeral home information available
If the beneficiary has completed a Fune If no Funeral Home Assignment has bee to you. Beneficiary Beneficiary name	ral Home Assignment, please en provided, if known, please	Beneficiary relationship to the employee/insured
If the beneficiary has completed a Fune If the beneficiary has completed a Fune If no Funeral Home Assignment has bee to you. Beneficiary Beneficiary name Beneficiary full mailing address	ral Home Assignment, please en provided, if known, please Beneficiary date of birth	Beneficiary relationship to the employee/insured
information for next of kin or the insured If the beneficiary has completed a Fune If no Funeral Home Assignment has bee to you. Beneficiary Beneficiary name Beneficiary full mailing address Beneficiary phone number	ral Home Assignment, please en provided, if known, please Beneficiary date of birth	Beneficiary relationship to the employee/insured
information for next of kin or the insured If the beneficiary has completed a Fune If no Funeral Home Assignment has bee to you. Beneficiary Beneficiary name Beneficiary full mailing address Beneficiary phone number Beneficiary	ral Home Assignment, please en provided, if known, please Beneficiary date of birth Beneficiary e	Beneficiary relationship to the employee/insured

Beneficiary Designation(s) (continued)		
Beneficiary		
Beneficiary name	Beneficiary date of birth B	eneficiary relationship to the employee/insured
Beneficiary full mailing address		
Beneficiary phone number	Beneficiary email ado	dress
Dependent Information – Only complete for dependent of	aim	
If dependent is a child, please provide the student OR status as a disabled depende		
Full name of deceased dependent	Dependent Social Security number	Dependent last residence

Full name of deceased dependent	Dependent Social Security number	Dependent last residence
Dependent relationship to Employee/Insured	Dependent date of death	Dependent date of birth
Have premiums been paid to date for this d		

If no, please indicate the date premiums were paid through.

For any claims with voluntary/contributory coverages, including dependent coverage(s), you must include copies of current year and prior two year enrollment forms. This can be paper forms or online enrollment screen prints. If there is an age reduction that applies, please indicate the reduced amount below.

Basic Life coverage amount/benefit claimed	Supplemental Life coverage amount/benefit claimed
Basic AD&D coverage amount/benefit claimed	Supplemental AD&D coverage amount/benefit claimed

Policyholder Certification

I certify that the information contained in this Policyholder Statement is true, accurate, and complete, according to our Policyholder records. I agree to make the information contained in this Policyholder Statement available for audit by Symetra and/or its representative(s) upon request.

Name of Policyholder Representative (employer)

Role	Phone number	Email address
Signature		Date



Q: What happens after the claim has been submitted?

A: The claim will be assigned to a Life Claims Specialist the day it is received. A letter acknowledging receipt of the claim is sent to the policyholder and beneficiary(ies). Within 48 hours, the claim will be reviewed. If additional information is needed to make a claim determination, it will be requested from the policyholder or the beneficiary.

Q: How long does it take for a claim to be paid?

A: Once all necessary information is obtained, payment usually takes less than five business days. Payment is sent directly to the beneficiary and written notice of the payment is sent to the policyholder.

Q: Who do I contact if I have a question about a filed claim?

A: Questions regarding claim submissions may be directed to our toll free number at 1-877-377-6773 or emailed to LADCLA@symetra.com. It is helpful if you refer to the claim number provided in the acknowledgement letter.

Q: How can I check the status of my claim?

A: Contact Symetra by phone at 1-877-377-6773 or visit www.Symetra.com/GO and log in to view your claim data if you are a registered user. If you are not a registered user, select New User Registration to begin the registration process.

Q: Can a claim be processed when the death certificate notes the Cause of Death as "Pending" or "To Be Determined"?

A: The specific cause of death must be included on the death certificate before the claim can be processed. When a death certificate does not include the specific cause of death, an amended death certificate is usually issued shortly thereafter. If there is an extended delay or difficulty in obtaining the amended death certificate, contact the Life Claims Specialist for assistance.

Q: Is the original enrollment form(s) required?

A: The original enrollment form(s) is required when the claim is for a member's death. Copies may be submitted when the claim is for a dependent's death.

Q: What do I do if an enrollment form or beneficiary form is not available?

A: Proceed with submitting the claim with the documents that you have in your possession. Provide a note with the claim explaining that you have no enrollment or beneficiary forms and why. The Life Claims Specialist will review the claim and determine the appropriate beneficiary(ies) in accordance with the policy.

Q: What happens if the beneficiary is a minor?

A: If the beneficiary is a minor child, the custodian or guardian of the child should complete the Beneficiary Statement on his or her behalf. State laws do not allow payment of a benefit directly to a minor beneficiary. Instead payment may be made to a person who is court appointed as guardian of the estate of the minor beneficiary or, depending on the state the minor beneficiary resides in and the amount of the payment, payment may be made to an adult custodian under the Uniform Transfer to Minors Act (UTMA). A third option is for Symetra to hold the proceeds in an interest bearing account until the minor beneficiary reaches legal age at which time the benefit will be paid directly to the beneficiary. The Life Claims Specialist will discuss these options with the custodian of the minor beneficiary.

Q: What happens if the beneficiary is an Estate or Trust?

A: If the beneficiary is an Estate or Trust, the executor/administrator or trustee should complete the Beneficiary Statement and provide a copy of the Estate papers or Trust agreement.

Q: Can a funeral home be paid directly?

A: Yes. If we receive a funeral home assignment signed by the beneficiary (and the beneficiary is not a minor), which identifies the Symetra policy, the funeral home can be paid directly. If there is more than one beneficiary and the intent is for the beneficiaries to share in the reimbursement of the funeral home assignment, each beneficiary must sign an assignment. The funeral home provides the assignment form.

Q: What is the effect of divorce on beneficiary designations?

A: The effect of a divorce on beneficiary designations depends on applicable state law, and on whether the group plan is subject to ERISA. In general, Symetra cannot enforce the terms of a divorce decree absent a court order directing Symetra to take specific action.

Q: Does the beneficiary designation in a will control over a beneficiary designation for the group life insurance policy?

A: No, the beneficiary designation in a will does not control over the beneficiary designation in the group life insurance policy. The beneficiary designation for the group life policy will determine the beneficiary(ies).

Q: Can a benefit payment be issued to a beneficiary residing in a foreign country?

A: Yes, we can issue payment to a foreign beneficiary. Benefits will be issued in U.S. dollars. If the beneficiary does not have a Tax Identification Number or Social Security Number, the payment may be subject to withholding tax.

Q: Are life insurance proceeds taxable?

A: Life insurance proceeds (non-living benefit) are not taxable; however, if there is interest payable on the benefit, the interest may be considered taxable income. If the interest payable on a life insurance claim totals over \$600.00 an IRS 1099-INT form will be mailed to the beneficiary in January following the date the payment was made. The recipient should consult with a tax advisor for more information on the taxation of these benefits.

Q: What if the claim or payment of a benefit is denied?

A: Symetra sends an explanation letter to the beneficiary along with instructions on how to file an appeal if the beneficiary disagrees with our decision. The policyholder will receive written notice that the claim or a benefit has been denied. If we receive additional information to support the original claim, a Life Claims Specialist will re-open the claim. If no additional information has been provided to support the original claim and a reversal of the denial, the file will be assigned to an Appeals Specialist for further review.



BENEFICIARY STATEMENT

Instructions to the Beneficiary:

- Each beneficiary should complete and sign a separate Beneficiary Statement. If the beneficiary is a minor, the parent or custodian of the minor beneficiary may sign on his or her behalf.
- If claim is being made for Accidental Death benefit, provide:
 - The police or accident report, newspaper articles, work injury report or similar documentation that describes the accident.
 - The Authorization for Release of Medical Information fully completed by the named beneficiary or next of kin if named beneficiary is not the next of kin.
- Mail these documents to the address at the top of this claim form or email them to LADCLA@symetra.com.

You can help ensure a quick claim decision:

- Directions and required documents are noted in each section below.
- All required claim forms must be signed, dated, and completed fully and accurately.
- Any missing information will delay the prompt handling of the claim and may lead to follow-up with you for additional information.

Employee/Member

Name of Deceased		Policy number (if known)	Claim number <i>(if known)</i>
Deceased's full address			
Date of death	Deceased's martial status		
		Single Widowed] Partnered [] Unknown
If known, please indicate the manner of			
🗌 Illness 🗌 Natural 🔲 Acc	cident 🗌 Homicide 🗌 Si	uicide 🗌 Pending, Undeterr	nined, Other
Cause (if known)			

If available, please **provide a copy of the certified death certificate** when you submit this form. If not available, please submit a copy as soon as possible.

If the **death occurred in a foreign country**, please include the local (foreign) death certificate from where the death occurred AND the Consular Report of Death of a U.S. Citizen Abroad. The United States Embassy can assist you with obtaining this paperwork if it has not yet been provided to you or the next of kin.

If you have **completed a Funeral Home Assignment**, please submit a copy with this form. Otherwise, please provide funeral home information

Name of funeral home	Contact person	Phone number

Beneficiary/Beneficiary's Representative

If the claim for benefits is approved, we will issue payment of benefits to the named beneficiaries in a timely manner. Please note EACH beneficiary needs to complete their own form.

state or Trust
ien 🔲 Foreign <i>(list country)</i>
May we have your authorization to leave confident benefit or medical information on your voicemail?
May we have your authorization to correspond wiryou electronically via email?

Benefit Payment

Please note,

- If benefits are **payable to an Estate**, an official certificate of the individual's legal appointment and qualification should be attached to this form.
- If benefits are **payable to a Trust**, a copy of the Trust paperwork should be attached to this form.
- If the benefits are **payable to a minor**, we will contact you about payment options.
- If you are a **foreign resident**, we will contact you about payment options.

Additionally, if the claim for benefits is approved, we offer payment options. (Please check one box below.)

I would like to receive payment via check.

□ I would like to receive payment via Electronic Funds Transfer. I authorize Symetra to send my Life payment(s) to the bank designated below for electronic deposit into my account. I understand I may terminate this arrangement at any time via phone or in writing. If any overpayment of benefits is credited to my account in error, I authorize and direct the bank to charge my account and to refund such overpayment to Symetra.

If no selection is made, payment will be issued via check.

Signature		Date
Bank name	Type of account	
Bank account number		

Bank routing number (the first 9 numbers from the left at the bottom of the check are your bank routing number)

Beneficiary Certification

Under penalties of perjury, I certify that the number shown on this form is my correct Social Security or Tax Identification Number. I am a U.S. citizen or other U.S. person, and I am not subject to backup withholding due to failure to report all interest or dividends.

Check this box if you have received a notification from the IRS that you are the subject to backup withholding

Check this box if you are claiming Non-U.S. status and submitting an appropriate withholding certificate (usually a signed IRS Form W-8 or IRS Form 8233) instead of agreeing to this certification.

The IRS does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

By signing below:

- I certify that the information contained in this Beneficiary Statement is true, accurate, and complete to the best of my knowledge.
- I certify that I have read and understand the fraud notice(s) contained at the bottom of this form.
- I agree to reimburse Symetra in full for any payment(s) of claim proceeds that are determined to not be payable to me under the policy and/or applicable law.

Signature	Date

Please read the following notice that we are required by law to give to you.

<u>For all states not named</u>: Any person who, with intent to defraud or knowing he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may be guilty of insurance fraud.

<u>AL</u>: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

<u>AR. LA. RI. WV</u>: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

<u>AZ</u>: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties. <u>CA</u>: For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

<u>CO</u>: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

<u>DE</u>: Any person who knowingly, and with intent to injure, defraud or deceive an insurer, files a statement of claim containing any false, incomplete or misleading information is guilty of a felony.

<u>DC</u>: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

<u>FL</u>: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

<u>ME</u>: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

<u>MD</u>: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

<u>NH</u>: Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

<u>NJ</u>: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties. Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

<u>NM</u>: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

<u>NY</u>: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

<u>OK</u>: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

<u>PA</u>: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

TN. VA. WA: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

<u>TX</u>: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.



Note: We will accept an authorization form preferred by your provider's office in place of this authorization form.

SYMETRA LIFE INSURANCE COMPANY Authorization for Release of Medical Information

Group Life Policy Number:

Name of insured/patient (please type or print):

Date of birth:

I authorize any physician, health care professional, hospital, clinic, medical facility, laboratory, pharmacy or pharmacy benefit manager, other health care provider, insurance company, or government agency that has provided treatment, services, or payment to me or on my behalf ("My Providers") to disclose my entire medical record, medications prescribed, prescription history, and any other protected health information concerning me to Symetra Life Insurance Company, its employees, agents, or representatives. This includes information on the diagnosis or treatment of Human Immunodeficiency Virus (HIV) infection and sexually transmitted diseases. This also includes information on the diagnosis and treatment of mental illness, excluding psychotherapy notes, and the use of alcohol, drugs, and tobacco.

By my signature below, I acknowledge that any agreements I have made to restrict my protected health information do not apply to this authorization, and I instruct any physician, health care professional, hospital, clinic, medical facility, or other health care provider to release and disclose my entire medical record without restriction.

This protected health information is to be disclosed under this Authorization so that Symetra Life Insurance Company may: 1) administer claims and determine or fulfill responsibility for coverage and provision of benefits; 2) administer coverage; 3) obtain reinsurance; and 4) conduct other legally permissible activities that relate to any coverage I have or have applied for with Symetra Life Insurance Company.

This authorization shall remain in force for 24 months following the date of my signature below, and a copy of this authorization is as valid as the original. I understand that I have the right to revoke this authorization in writing, at any time, by providing written notification to Symetra Life Insurance Company. I understand that a revocation is not effective to the extent that any of My Providers have already relied on this Authorization to disclose information about me or to the extent that Symetra Life Insurance Company has a legal right to contest a claim under an insurance policy. I understand that any information that is disclosed pursuant to this authorization is no longer covered by federal rules governing privacy and confidentiality of health information, but it will not be redisclosed by Symetra Life Insurance Company except as authorized by me or as required by law.

This Authorization complies with the requirements of the Health Insurance Portability and Accountability Act (HIPAA).

I understand that if I refuse to sign this authorization to release my complete medical record, Symetra Life Insurance Company may not be able to process my application, continue my coverage, or make any benefit payments. I understand that any authorized representative or I will receive a copy of this authorization upon request.

Signature of Insured/Patient or Personal Representative

Date

Description of Personal Representative's Authority or Relationship to Patient



Q: What happens after the claim has been submitted?

A: The claim will be assigned to a Life Claims Specialist the day it is received and a letter acknowledging receipt of the claim is sent to the beneficiary(ies). Within 48 hours, the claim will be reviewed. If additional information is needed to make a claim determination, it will be requested from the policyholder or the beneficiary.

Q: How long does it take for a claim to be paid?

A: Once all necessary information is obtained, payment usually takes less than five business days. Payment is sent directly to the beneficiary.

Q. Who do I contact if I have a question about a filed claim or would like to check the status?

A: Questions regarding claim submissions may be directed to our toll free number at 1-877-377-6773 or emailed to LADCLA@symetra.com. It is helpful if you refer to the claim number provided in the acknowledgment letter.

Q: Can a claim be processed when the death certificate notes the Cause of Death as "Pending" or "To Be Determined"?

A: The specific cause of death must be included on the death certificate before the claim can be processed. When a death certificate does not include the specific cause of death, an amended death certificate is usually issued shortly thereafter. If there is an extended delay or difficulty in obtaining the amended death certificate, contact the Life Claims Specialist for assistance.

Q: What happens if the beneficiary is a minor?

A: If the beneficiary is a minor child, the custodian or guardian of the child should complete the Beneficiary Statement on his or her behalf. State laws do not allow payment of a benefit directly to a minor beneficiary. Instead payment may be made to a person who is court appointed as guardian of the estate of the minor beneficiary or, depending on the state the minor beneficiary resides in and the amount of the payment, payment may be made to an adult custodian under the Uniform Transfer to Minors Act (UTMA). A third option is for Symetra to hold the proceeds in an interest bearing account until the minor beneficiary reaches legal age at which time the benefit will be paid directly to the beneficiary. The Life Claims Specialist will discuss these options with the custodian of the minor beneficiary.

Q: What happens if the beneficiary is an Estate or Trust?

A: If the beneficiary is an Estate or Trust, the executor/administrator or trustee should complete the Beneficiary Statement and provide a copy of the Estate or Trust agreement.

Q: Can a funeral home be paid directly?

A: Yes. If we receive a funeral home assignment signed by the beneficiary (and the beneficiary is not a minor), which identifies the Symetra policy, the funeral home can be paid directly. If there is more than one beneficiary and the intent is for the beneficiaries to share in the reimbursement of the funeral home assignment, each beneficiary must sign an assignment. The funeral home provides the assignment form.

Q: What is the effect of divorce on beneficiary designations?

A: The effect of a divorce on beneficiary designations depends on applicable state law, and on whether the group plan is subject to ERISA. In general, Symetra cannot enforce the terms of a divorce decree absent a court order directing Symetra to take specific action.

Q: Does the beneficiary designation in a will control over a beneficiary designation for the group life insurance policy?

A: No, the beneficiary designation in a will does not control over the beneficiary designation in the group life insurance policy. The beneficiary designation for the group life policy will determine the beneficiary(ies).

Q: Can a benefit payment be issued to a beneficiary residing in a foreign country?

A: Yes, we can issue payment to a foreign beneficiary. Benefits will be issued in U.S. dollars. If the beneficiary does not have a Tax Identification Number or Social Security Number, the payment may be subject to withholding tax.

Q: Are life insurance proceeds taxable?

A: Life insurance proceeds (non-living benefit) are not taxable; however, if there is interest payable on the benefit, the interest may be considered taxable income. If the interest payable on a life insurance claim totals over \$600.00 an IRS 1099-INT form will be mailed to the beneficiary in January following the date the payment was made. The recipient should consult with a tax advisor for more information on the taxation of these benefits.

Q: What if my claim or payment of a benefit is denied?

A: Symetra sends an explanation letter to the beneficiary along with instructions on how to file an appeal if the beneficiary disagrees with our decision. The policyholder will receive written notice that the claim or a benefit has been denied. If we receive additional information to support the original claim, a Life Claims Specialist will re-open the claim. If no additional information has been provided to support the original claim and a reversal of the denial, the file will be assigned to an Appeals Specialist for further review.